

## GENDER PAY GAP STATEMENT

The United Insurance Company of Pakistan Limited

**(Both Conventional and Window Takaful Operations)**

Gender Pay Gap Statement Under SECP Circular 10 of 2024, issued on April 17, 2024

Following is gender pay gap is calculated for the financial year ended December 31, 2024

- 1) Mean Gender Pay Gap : 20.88%
- 2) Median Gender Pay Gap : -8.69%

For and on behalf of the Board of Directors



**Mian M.A. Shahid**  
CEO / Director  
March 26, 2025

### REGISTERED OFFICE

Suite # 204, 2nd Floor, Madina City Mall,  
Abdullah Haroon Road, Saddar, Karachi - 74400.

**Tel. :** (+92 21) 35621460 - 61  
(+92 21) 35221803

**Web :** [www.theunitedinsurance.com](http://www.theunitedinsurance.com)  
**Email :** [info@theunitedinsurance.com](mailto:info@theunitedinsurance.com)